### **APPRENTICES**

# EFFECTIVE DATE 8/31/2006

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
	Wage	Code		
ASBESTOS ABATEMENT WORKERS				
JOURNEY LEVEL				
ENVIRONMENTAL CONTROL PAINTERS				
1 0000-1000 HOURS 50.00% 2 1001-2000 HOURS 60.00%	\$18.43 \$21.06	1N 1N	5D 5D	
3 2001-3000 HOURS 75.00%	\$27.10	1N 1N	5D 5D	
4 3001-4000 HOURS 90.00%	\$31.45	1N	5D	
1 0000-1000 HOURS 60.00%	\$23.86	1N	5D	
2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 80.00%	\$26.48 \$29.11	1N 1N	5D 5D	
4 3001-4000 HOURS 90.00%	\$31.73	1N	5D	
<u>BOILERMAKERS</u>				
JOURNEY LEVEL				
1 0000-1000 HOURS 70.00%	\$37.98	1C	5N	
2 1001-2000 HOURS 75.00%	\$39.37	1C	5N	
3 2001-3000 HOURS 80.00% 4 3001-4000 HOURS 85.00%	\$40.76 \$42.15	1C 1C	5N 5N	
5 4001-5000 HOURS 90.00%	\$43.54	1C 1C	5N	
6 5001-6000 HOURS 95.00%	\$44.93		5N	
BRICK AND MARBLE MASONS				
JOURNEY LEVEL				
1 0000-0750 HOURS 50.00%	\$25.49	1M	5A	
2 0751-2250 HOURS 55.00% 3 2251-3000 HOURS 60.00%	\$27.05 \$28.62	1M 1M	5A 5A	
4 3001-3750 HOURS 70.00%	\$20.02 \$31.74	1M	5A 5A	
5 3751-4500 HOURS 80.00%	\$34.87	1M	5A	
6 4501-5250 HOURS 90.00%	\$37.99	1M	5A	
7 5251-6000 HOURS 95.00% CARPENTERS	\$39.56	1M	5A	
<u>CARPENTER</u>				
1 1st Period 60.00%	\$25.30	1M	5D	
2 2nd Period 65.00%	\$30.69	1M	5D	
3 3rd Period 70.00%	\$32.21	1M	5D	
4 4th Period 75.00%	\$33.73	1M	5D	
5 5th Period 80.00% 6 6th Period 85.00%	\$35.25 \$36.77	1M 1M	5D 5D	
7 7th Period 90.00%	\$38.29	1M	5D	
8 8th Period 95.00%	\$39.81	1M	5D	
DRYWALL APPLICATOR				
DRYWALL, METAL STUD, AND CEILING APPLICATORS				
1 0000-0700 HOURS 50.00%	\$22.25	1M	5D	
2 0701-1400 HOURS 60.00% 3 1401-2100 HOURS 68.00%	\$29.16 \$31.59	1M 1M	5D 5D	
4 2101-2800 HOURS 76.00%	\$34.02	1M	5D 5D	
5 2801-3500 HOURS 84.00%	\$36.45	1M	5D	

Page 1

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
6 3501-4200 HOURS 92.00% <u>ACOUSTICAL WORKER</u>	<b>Wage</b> \$38.88	Code 1M	5D	
1 0000-1000 HOURS 50.00% 2 1001-2000 HOURS 60.00% 3 2001-3000 HOURS 68.00% 4 3001-4000 HOURS 76.00% 5 4001-5000 HOURS 84.00% 6 5001-6000 HOURS 92.00% MILLWRIGHT AND MACHINE ERECTORS	\$22.31 \$29.23 \$31.67 \$34.11 \$36.55 \$38.99	1M 1M 1M 1M 1M 1M	5D 5D 5D 5D 5D 5D	
<ol> <li>1 1st Period 60.00%</li> <li>2 2nd Period 65.00%</li> <li>3 3rd Period 70.00%</li> <li>4 4th Period 75.00%</li> <li>5 5th Period 80.00%</li> <li>6 6th Period 85.00%</li> <li>7 7th Period 90.00%</li> <li>8 th Period 95.00%</li> <li>PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING</li> </ol>	\$25.86 \$31.30 \$32.87 \$34.44 \$36.00 \$37.57 \$39.14 \$40.70	1M 1M 1M 1M 1M 1M 1M	5D 5D 5D 5D 5D 5D 5D 5D	
<ol> <li>1 1st Period 60.00%</li> <li>2 2nd Period 65.00%</li> <li>3 3rd Period 70.00%</li> <li>4 4th Period 75.00%</li> <li>5 5th Period 80.00%</li> <li>6 6th Period 85.00%</li> <li>7 7th Period 90.00%</li> <li>8 8th Period 95.00%</li> <li>BRIDGE, DOCK AND WARF CARPENTERS</li> </ol>	\$25.38 \$30.78 \$32.31 \$33.84 \$35.36 \$36.89 \$38.42 \$39.94	1M 1M 1M 1M 1M 1M 1M 1M	5D 5D 5D 5D 5D 5D 5D 5D	
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% CEMENT MASONS JOURNEY LEVEL	\$25.30 \$30.69 \$32.21 \$33.73 \$35.25 \$36.77 \$38.29 \$39.81	1M 1M 1M 1M 1M 1M 1M	5D 5D 5D 5D 5D 5D 5D 5D	
1 0000-1000 HOURS 50.00% 2 1001-2000 HOURS 60.00% 3 2001-3000 HOURS 70.00% 4 3001-4000 HOURS 80.00% 5 4001-5000 HOURS 90.00% 6 5001-6000 HOURS 95.00%	\$26.92 \$29.98 \$33.05 \$36.12 \$39.19 \$40.73	1M 1M 1M 1M 1M 1M	5D 5D 5D 5D 5D 5D	

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
JOURNEY LEVEL	Wage	Code	Code	Coue
1 0000-1000 HOURS 50.00% 2 1001-2000 HOURS 55.00% 3 2001-3000 HOURS 65.00% 4 3001-4000 HOURS 75.00% 5 4001-5000 HOURS 85.00% 6 5001-6000 HOURS 90.00% ELECTRICIANS - INSIDE JOURNEY LEVEL	\$26.84 \$28.27 \$31.13 \$33.99 \$36.85 \$38.28	1E	5P 5P 5P 5P 5P 5P	
1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 45.00% 3 2001-3500 HOURS 55.00% 4 3501-5000 HOURS 65.00% 5 5001-6500 HOURS 75.00% 6 6501-8000 HOURS 85.00% 7 7th Period 90.00%  ELECTRICIANS - POWERLINE CONSTRUCTION JOURNEY LEVEL LINEPERSON	\$19.12 \$20.75 \$27.73 \$31.67 \$35.60 \$39.52 \$41.49	1G 1G 1G 1G 1G 1G	5C 5C 5C 5C 5C 5C 5C	
1 0000-1000 HOURS 60.00% 2 1001-2000 HOURS 63.00% 3 2001-3000 HOURS 67.00% 4 3001-4000 HOURS 72.00% 5 4001-5000 HOURS 78.00% 6 5001-6000 HOURS 86.00% 7 6001-7000 HOURS 90.00% POLE SPRAYER	\$31.12 \$32.23 \$33.75 \$35.62 \$37.88 \$40.87 \$42.38	4A 4A 4A 4A	5A 5A 5A 5A 5A 5A 5A	
1 0000-1000 HOURS 85.70% 2 1001-2000 HOURS 89.80% 3 2001-3000 HOURS 92.80% ELEVATOR CONSTRUCTORS MECHANIC	\$40.76 \$42.29 \$43.43	4A 4A 4A	5A 5A 5A	
1 1st Period 50.00% 2 2nd Period 55.00% 3 3rd Period 65.00% 4 4th Period 70.00% 5 5th Period 80.00%  ELECTRONIC TECHNICIANS  ELECTRONIC TECHNICIANS JOURNEY LEVEL	\$19.42 \$34.76 \$38.87 \$40.93 \$45.05	4A 4A 4A 4A 4A	6Q 6Q 6Q 6Q 6Q	
1 0000-0800 HOURS 55.00% 2 0801-1600 HOURS 60.00% 3 1601-2400 HOURS 65.00% 4 2401-3200 HOURS 70.00% 5 3201-4000 HOURS 80.00% 6 4001-4800 HOURS 85.00%	\$15.12 \$16.49 \$17.87 \$19.24 \$21.99 \$23.37	1 1 1 1 1		

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
	Wage	Code	0000	0000
TELECOMMUNICATION TECHNICIANS				
TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL				
1 0000-0800 HOURS 60.00%	\$19.50	1D	5A	
2 0801-1500 HOURS 65.00% 3 1601-2400 HOURS 70.00%	\$20.79 \$22.09	1D 1D	5A 5A	
4 2401-3200 HOURS 75.00%	\$23.39	1D	5A	
5 3201-4000 HOURS 80.00%	\$24.68	1D	5A	
6 4001-4800 HOURS 85.00%	\$25.98	1D	5A	
<u>GLAZIERS</u> <u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$13.58	2D	5R	
2 1001-2000 HOURS 55.00%	\$14.47	2D	5R	
3 2001-3000 HOURS 60.00%	\$15.37	2D	5R	
4 3001-4000 HOURS 70.00%	\$17.15 \$18.05	2D	5R 5R	
5 4001-5000 HOURS 75.00% 6 5001-6000 HOURS 80.00%	\$18.94	2D 2D	5R	
7 6001-7000 HOURS 85.00%	\$19.83		5R	
8 7001-8000 HOURS 90.00%	\$20.72	2D	5R	
HEAT & FROST INSULATORS AND ASBESTOS WORKERS  MECHANIC				
1 0000-1000 HOURS 40.00%	\$24.38	1S	5J	
2 1001-2000 HOURS 45.00%	\$24.36 \$26.07	1S	5J	
3 2001-3000 HOURS 50.00%	\$27.77	1S	5J	
4 3001-4000 HOURS 55.00%	\$29.46		5J	
5 4001-6000 HOURS 65.00% 6 6001-8000 HOURS 75.00%	\$32.84 \$36.22		5J 5J	
7 8001-10000 HOURS 85.00%	\$39.61	1S	5J	
HOD CARRIERS & MASON TENDERS				
JOURNEY LEVEL				
1 0000-1000 HOURS 60.00%	\$23.86	1N	5D	
2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 80.00%	\$26.48 \$29.11	1N 1N	5D 5D	
4 3001-4000 HOURS 90.00%	\$31.73	1N 1N	5D	
INSULATION APPLICATORS	<b>4</b> 00			
JOURNEY LEVEL				
1 0000-1000 HOURS 50.00%	\$22.23		5D	
2 1001-2000 HOURS 60.00%	\$29.13	1M	5D	
3 2001-3000 HOURS 75.00% 4 3001-4000 HOURS 90.00%	\$33.69 \$38.24	1M 1M	5D 5D	
IRONWORKERS	+-3: <b>-</b> :			
JOURNEY LEVEL				
1 1st Period 65.00%	\$27.48	10	5A	
2 2nd Period 70.00%	\$29.05	10	5A	
3 3rd Period 75.00%	\$38.38	10	5A	

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
4 4th Period 80.00% 5 5th Period 90.00% 6 6th Period 90.00% 7 7th Period 95.00% 8 8th Period 95.00%  LABORERS	<b>Wage</b> \$39.95 \$43.10 \$43.10 \$44.68 \$44.68	Code 10 10 10 10 10	5A 5A 5A 5A 5A	
GENERAL LABORER				
1 0000-1000 HOURS 60.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 80.00% 4 3001-4000 HOURS 90.00%  LABORERS - UNDERGROUND SEWER & WATER  GENERAL LABORER	\$23.86 \$26.48 \$29.11 \$31.73	1N 1N 1N 1N	5D 5D 5D 5D	
1 0000-1000 HOURS 60.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 80.00% 4 3001-4000 HOURS 90.00% <u>LATHERS</u> <u>JOURNEY LEVEL</u>	\$23.86 \$26.48 \$29.11 \$31.73	1N 1N 1N 1N	5D 5D 5D 5D	
1 0000-0700 HOURS 50.00% 2 0701-1400 HOURS 60.00% 3 1401-2100 HOURS 68.00% 4 2101-2800 HOURS 76.00% 5 2801-3500 HOURS 84.00% 6 3501-4200 HOURS 92.00% PAINTERS JOURNEY LEVEL	\$22.25 \$29.16 \$31.59 \$34.02 \$36.45 \$38.88	1M 1M 1M 1M 1M 1M	5D 5D 5D 5D 5D 5D	
1 0000-0750 HOURS 52.00% 2 0751-1500 HOURS 56.00% 3 1501-2250 HOURS 60.00% 4 2251-3000 HOURS 64.00% 5 3001-3750 HOURS 68.00% 6 4001-4800 HOURS 72.00% PLASTERERS JOURNEY LEVEL	\$19.16 \$20.19 \$21.21 \$23.05 \$24.13 \$25.20	2B 2B 2B 2B 2B 2B 2B	5A 5A 5A 5A 5A 5A	
1 0000-0500 HOURS 40.00% 2 0501-1000 HOURS 45.00% 3 1001-1500 HOURS 45.00% 4 1501-2000 HOURS 50.00% 5 2001-2500 HOURS 55.00% 6 2501-3000 HOURS 60.00% 7 3001-3500 HOURS 65.00% 8 3501-4000 HOURS 70.00% 9 4001-4500 HOURS 75.00%	\$19.49 \$20.84 \$26.46 \$27.80 \$29.14 \$30.49 \$31.83 \$33.17 \$34.52	1R 1R 1R 1R 1R 1R 1R 1R	5A 5A 5A 5A 5A 5A 5A 5A	

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
10 4501-5000 HOURS 80.00% 11 5001-5500 HOURS 85.00% 12 5501-6000 HOURS 90.00% 13 6001-6500 HOURS 95.00% 14 6501-7000 HOURS 95.00%  PLUMBERS & PIPEFITTERS  JOURNEY LEVEL	<b>Wage</b> \$35.86 \$37.20 \$38.54 \$39.89 \$39.89	Code 1R 1R 1R 1R 1R	5A 5A 5A 5A 5A	
1 0000-1000 HOURS 50.00% 2 1001-2000 HOURS 55.00% 3 2001-3000 HOURS 60.00% 4 3001-4000 HOURS 65.00% 5 4001-5000 HOURS 70.00% 6 5001-6000 HOURS 75.00% 7 6001-7000 HOURS 80.00% 8 7001-8000 HOURS 85.00% 9 8001-9000 HOURS 90.00% 10 9001-10000 HOURS 90.00%  POWER EQUIPMENT OPERATORS BACKHOES, (75 HP & UNDER) ALL EQUIPMENT	\$24.36 \$26.02 \$31.75 \$33.75 \$35.76 \$37.76 \$39.76 \$41.76 \$43.77	1G 1G 1G 1G 1G 1G 1G 1G	5A 5A 5A 5A 5A 5A 5A 5A 5A	
1 0000-1000 HOURS 65.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 75.00% 4 3001-4000 HOURS 80.00% 5 4001-5000 HOURS 90.00% 6 5001-6000 HOURS 95.00%  POWER EQUIPMENT OPERATORS- UNDERGROUND SEWER & WATER (SEE POWER EQUIPMENT OPERATORS)	\$31.28 \$32.80 \$34.32 \$35.84 \$38.89 \$40.41	1T 1T 1T 1T 1T 1T	5D 5D 5D 5D 5D 5D	8L 8L 8L 8L 8L
1 0000-1000 HOURS 65.00% 2 1001-2000 HOURS 70.00% 3 2001-3000 HOURS 75.00% 4 3001-4000 HOURS 80.00% 5 4001-5000 HOURS 90.00% 6 5001-6000 HOURS 95.00%  POWER LINE CLEARANCE TREE TRIMMERS  TREE TRIMMER	\$31.28 \$32.80 \$34.32 \$35.84 \$38.89 \$40.41			
1 0000-1000 HOURS 75.00% 2 1001-2000 HOURS 80.00% 3 2001-3000 HOURS 85.00% 4 3001-4000 HOURS 90.00% <u>REFRIGERATION &amp; AIR CONDITIONING MECHANICS</u> <u>MECHANIC</u> 1 0000-1000 HOURS 50.00%	\$24.55 \$25.68 \$26.83 \$27.98	4A 4A 4A 4A	5A 5A 5A 5A	
2 1001-2000 HOURS 55.00%	\$15.22	1		

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
3 2001-3000 HOURS 60.00% 4 3001-4000 HOURS 65.00% 5 4001-5000 HOURS 70.00% 6 5001-6000 HOURS 75.00% 7 6001-7000 HOURS 80.00% 8 7001-8000 HOURS 85.00% 9 8001-9000 HOURS 90.00% 10 9001-10000 HOURS 90.00%  RESIDENTIAL CARPENTERS  JOURNEY LEVEL	Wage \$16.61 \$17.99 \$19.38 \$20.76 \$22.14 \$23.53 \$24.91 \$24.91	Code 1 1 1 1 1 1 1 1 1 1		0000
1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00%  RESIDENTIAL ELECTRICIANS JOURNEY LEVEL	\$10.24 \$11.10 \$11.95 \$12.80 \$13.66 \$14.51 \$15.36 \$16.22	1 1 1 1 1 1 1		
1 0000-1000 HOURS 40.00% 2 1001-2000 HOURS 55.00% 3 2001-3000 HOURS 70.00% 4 3001-4000 HOURS 85.00% RESIDENTIAL PLUMBERS & PIPEFITTERS JOURNEY LEVEL	\$8.78 \$12.08 \$15.37 \$18.67	1 1 1		
1 1st Period 50.00% 2 2nd Period 55.00% 3 3rd Period 60.00% 4 4th Period 70.00% 5 5th Period 80.00% 6 6th Period 90.00%  RESIDENTIAL SHEET METAL WORKERS  JOURNEY LEVEL (FIELD OR SHOP)	\$10.20 \$11.22 \$12.24 \$14.28 \$16.32 \$18.36	1 1 1 1 1		
1 0001-1000 HOURS 55.00% 2 1001-2000 HOURS 60.00% 3 2001-3000 HOURS 65.00% 4 3001-4000 HOURS 70.00% 5 4001-5000 HOURS 75.00% 6 5001-6000 HOURS 80.00% ROOFERS JOURNEY LEVEL	\$16.25 \$17.15 \$18.47 \$19.37 \$20.52 \$21.42		6L 6L 6L 6L 6L	
1 0000-1100 HOURS 60.00% 2 1101-2100 HOURS 67.00%	\$20.60 \$22.35	20 20	5A 5A	

### **APPRENTICES**

# EFFECTIVE DATE 8/31/2006

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
	Wage	Code		Jour
3 2101-2800 HOURS 74.00%	\$24.10	20	5A	
4 2801-3500 HOURS 81.00%	\$29.54	20	5A	
5 3501-4200 HOURS 88.00%	\$31.29	20	5A	
6 4201-4900 HOURS 95.00%	\$33.04	20	5A	
<u>SHEET METAL WORKERS</u> JOURNEY LEVEL (FIELD OR SHOP)				
	<b>#04.04</b>	45	CI	
1 0000-2000 HOURS 45.00% 2 2001-3000 HOURS 50.00%	\$21.91 \$30.19	1E 1E	6L 6L	
3 3001-4000 HOURS 55.00%	\$32.04	1E	6L	
4 4001-5000 HOURS 60.00%	\$33.92	1E	6L	
5 5001-6000 HOURS 65.00%	\$35.79	1E	6L	
6 6001-7000 HOURS 70.00%	\$37.65	1E	6L	
7 7001-8000 HOURS 75.00%	\$39.52	1E	6L	
8 8001-9000 HOURS 80.00%	\$41.38	1E	6L	
9 9001-10000 HOURS 85.00%	\$43.26	1E	6L	
SOFT FLOOR LAYERS				
JOURNEY LEVEL				
1 0000-0750 HOURS 45.00%	\$20.01	1B	5A	
2 0751-1500 HOURS 50.00%	\$21.14	1B	5A	
3 1501-2250 HOURS 60.00%	\$23.38	1B	5A	
4 2251-3000 HOURS 70.00%	\$25.63	1B	5A	
5 3001-3750 HOURS 80.00%	\$27.87	1B	5A	
6 3751-4500 HOURS 85.00%	\$28.99	1B	5A	
7 4501-5250 HOURS 90.00%	\$30.12	1B	5A	
8 5251-6000 HOURS 95.00%	\$31.24	1B	5A	
<u>SPRINKLER FITTERS (FIRE PROTECTION)</u>				
JOURNEY LEVEL				
CLASS 1				
1 1st Period 50.00%	\$21.09	1R	5Q	
10 10th Period 90.00%	\$40.79	1R	5Q	
2 2nd Period 50.00%	\$21.09	1R	5Q	
3 3rd Period 55.00%	\$26.48	1R	5Q	
4 4th Period 60.00%	\$27.99	1R	5Q	
5 5th Period 65.00%	\$33.25	1R	5Q	
6 6th Period 70.00%	\$34.76	1R	5Q	
7 7th Period 75.00%	\$36.26	1R	5Q	
8 8th Period 80.00% 9 9th Period 85.00%	\$37.77 \$39.28	1R 1R	5Q 5Q	
TILE, MARBLE & TERRAZZO FINISHERS	φ39.20	IIX	3Q	
FINISHER				
1 0000-1000 HOURS 50.00%	\$23.34	1B	5A	
2 1001-2500 HOURS 55.00%	\$24.75	1B	5A	
3 2501-3500 HOURS 60.00%	\$26.14	1B	5A	
4 3501-4500 HOURS 70.00%	\$28.96	1B	5A	
TERRAZZO WORKERS & TILE SETTERS				

Page 8

### **APPRENTICES**

Stage of Progression && Hour Range	Prevailing	Overtime	Holiday Code	Note Code
	Wage	Code		
JOURNEY LEVEL				
1 0000-1000 HOURS 50.00%	\$24.00	1B	5A	
2 1001-2500 HOURS 55.00%	\$25.47	1B	5A	
3 2501-3500 HOURS 60.00%	\$26.93	1B	5A	
4 3501-4500 HOURS 70.00%	\$29.87	1B	5A	
5 4501-5500 HOURS 80.00%	\$32.81	1B	5A	
6 5501-6250 HOURS 90.00%	\$35.74		5A	
7 6251-7000 HOURS 95.00%	\$37.21	1B	5A	
TRAFFIC CONTROL STRIPERS				
JOURNEY LEVEL				
1 0000-0500 HOURS 60.00%	\$14.69	1K	5A	
2 0501-1000 HOURS 60.00%	\$20.01	1K	5A	
3 1001-2333 HOURS 60.00%	\$23.11	1K	5A	
4 2334-4666 HOURS 73.00%	\$26.94	1K	5A	
5 4667-7000 HOURS 88.00%	\$31.36	1K	5A	
TRUCK DRIVERS				
DUMP TRUCK				
ALL TRUCKS				
1 0000-0700 HOURS 70.00%	\$12.59	1		
2 0701-1400 HOURS 80.00%	\$14.38	1		
3 1401-2100 HOURS 90.00%	\$16.18	1		